

# JOB VACANCY AT EIT FOOD CLC North-East

### **JOB TITLE:**

### **Director of Co-Location Centre (CLC) North-East**

President of the management board of EIT Food CLC North-East sp. z o.o.

European Institute of Innovation and Technology (EIT) Food is a young and fast growing organisation focusing on entrepreneurship and innovation in the food sector. EIT Food is a start-up but has characteristics of a multinational and is operating in a European and international environment. It has 5 regional offices (Co-Location Centres) in Europe, each covering several EIT Food partners and partner countries. You will be part of an international, dynamic and motivated team. The members of the EIT Food community are world-class players in the international food domain.

#### **JOB AND CONTRACT TYPE:**

Full time

#### **LOCATION:**

She or he will be based in the Co-Location Centre (CLC) North-East in Warsaw, Poland.

Business travel (up to 10 days per month) within Europe can be expected.

## **MANAGER/SUPERVISOR:**

The CLC Director will report to the Supervisory Board of CLC (as the President of the management board of the EIT Food CLC North-East sp. z o.o.) and to the CEO of EIT Food as member of Extended Management Team (MT) of EIT Food

#### **EXPECTED START DATE:**

The successful candidate will be expected to start working for CLC North-East from 1<sup>st</sup> August, 2018 and take over the duties from the interim CLC director at the same date.

## MAIN DUTIES/RESPONSIBILITIES:

• Steer the EIT Food CLC North-East sp. z o.o. (CLC limited company) in an entrepreneurial manner, be the spokesperson of the CLC and lead daily operations



- Possess full responsibility for CLC legal entity
- Advance the EIT Food brand and perception by your vision and its application
- Strategic business development of the CLC
- Develop a business strategy for the CLC in order to become in a mid-term financially independent from the EIT grant
- Steer the CLC aspects of the EIT Food Business Plan and manage the corresponding assets
- Building up the staff of CLC (Program Managers and Office Manager)
- Responsibility for the CLC staff
- High level representative of CLC towards the EIT Food
- Ensure and lead the cooperation with the several core and network partners within the CLC
- Responsible for the strategic communication of CLC, especially for setting the EIT Food brand within the local food eco-system
- Coordinate and posses financial, administrative and legal issues at CLC level
- Coordinate with his/her respective colleagues across the other CLC's and at EIT Food level
  in order to define, create and grow maximum synergies and opportunities for collaboration
  and for activity portfolio development, as well as to support the joint reporting and
  monitoring activities, required to fulfil FoodConnects objectives.

#### **KEY SKILLS AND EXPERIENCES:**

## Qualifications

- Relevant academic degree: Masters level or higher in a relevant food business or science discipline or equivalent professional experience/qualifications
- Food innovation / business manager with minimally 6 8 years of experience in managing innovation units, with industry background
- Experience in universitary affairs, project management and public funding systems
- Proven ability to create and push start-up businesses
- Academic background in food / business and Knowledge of KIC / EIT structures and landscape is a plus, but not a prerequisite

## **Experience**

- Strong experience in development and implementation of Food innovation / business strategies in interaction with universities, industry and research institutes
- Proven ability to lead a team of professional staff and engage a broad array of individuals
- Demonstrated experience in budget management and raising funds
- Demonstrated ability to work collaboratively with diverse stakeholders



The following will be a plus for the application:

- Experienced in managing and operating a legal entity, including finance, HR and legal matters
- Strong experience in strategic planning and execution
- Strong experience in international collaboration

### Skills

- Extensive and relevant people network in the food sector
- Team worker with excellent leadership and communication skills that can operate on strategic level with national partners as well as with other EIT Food members
- Excellent communication and public relations skills
- Fluent English in speech and writing, ideally plus one other foreign language, preferably Polish or Finnish

### **DEVELOPMENT OPPORTUNITIES AND PERFORMANCE GOALS:**

- Be considered a true specialist in the concerned thematic domain
- Build excellent relationships with partners fostering collaboration and creativity
- Build and contribute to operational efficiency
- Develop experience in cross-functional projects and activities
- Assume responsibilities besides or beyond current job description

#### **EIT FOOD OFFER:**

EIT Food offers a competitive salary package consisting of a monthly salary, performance bonus and additional in-kind benefits, as well as holiday and insurance schemes.

Flexibility and the balance between work and private life are equally important.

## **EQUAL OPPORTUNITIES:**

EIT Food is an equal opportunity employer, offering each candidate matching the minimum obligatory qualifications and experiences an equal chance in employment and promotion procedures.

## **DESCRIPTION OF EIT FOOD:**

EIT Food is a consortium of over 50 partners from leading businesses, research centres and universities across 13 countries. It is a people-centric and resource-smart transformer of the European food system, driving consumer confidence and improved global health. 2017 is the start-



up year of EIT Food. Though a start-up, EIT Food is operating in an international environment and has characteristics of a multinational.

EIT Food members have a strong belief that the food sector needs to be transformed and that this can only be achieved by reconnecting partners within the food sector and by giving the consumer a more central role. The main issues the food sector is facing are that it is complex, fragmented, slow to adopt new technologies, not attractive to new talent, and not resource efficient. An effective food sector is needed to address major societal issues and challenges: feeding 9-10 billion people in 2050; 3 billion overweight people; 2 billion undernourished people; more than 30% of food wasted.

EIT Food's vision is to put Europe at the centre of a global revolution in food innovation and production, and its value in society. EIT Food will engage consumers in the change process, improve nutrition and make the food system more resource-efficient, secure, transparent and trusted. EIT Food has six strategic objectives:

- Overcome low consumer trust: support Europeans in the transition towards a smart food system that is inclusive and trusted;
- Create consumer valued food for healthier nutrition: enable individuals to make informed and affordable personal nutrition choices;
- Build a consumer-centric connected food system: develop a digital food supply network with consumers and industry as equal partners;
- Enhance sustainability: develop solutions to transform the traditional 'produceuse-dispose' model into a circular bio-economy;
- Educate to engage, innovate and advance: Provide 'food system' skills for more than 10,000 students, entrepreneurs and professionals through advanced training programmes.
- Catalyse food entrepreneurship and innovation: foster innovation at all stages of business creation.

EIT Food boosts the skills and entrepreneurial spirit in the sector and unlocks the potential of small and medium sized enterprises (SMEs), which in turn will accelerate innovation, create jobs, benefit businesses and increase Europe's competitiveness.

The pan-European EIT Food KIC is headquartered in Belgium and its partnership brings together change-makers in all relevant sectors and fields. EIT Food is well positioned to achieve the maximum impact on the challenges outlined above. The highly committed partnership will conceive, develop, evaluate and adopt new market-oriented approaches to innovation.

It is structured around five Co-Location Centres (CLCs) established in Reading (with partners from the UK, Ireland and Iceland), Warsaw (with partners from Eastern Europe and Nordic countries), Madrid (with partners from Spain, Italy and Israel), Leuven (with partners from Belgium, France and Switzerland) and Munich (with partners from Germany and the Netherlands).

EIT Food is structured as a Belgian "international non-profit association" ("internationale vereniging zonder winstoogmerk – ivzw") based in Leuven. The KIC has a Supervisory Board and a



Management Team. CLC North-East is a limited liability company (EIT Food CLC North-East spółka z ograniczoną odpowiedzialnością) headquartered in Poland, and connects partners from Nordic region and Central and Eastern European countries. The partners that jointly established the CLC North-East are, from the business side, Maspex (PL), Raben (PL) and Valio (FI), from the academic side University of Helsinki (FI) and University of Warsaw (PL), and from reaseach organization side Institute of Animal Reproduction and Food Research PAS (PL) and Technical Research Centre of Finland VTT (FI). The CLC North-East is headquartered in Warsaw, Poland.

CLC North-East will contribute to the overall objectives of EIT Food by strong involvement of these highly complementary academic and business partners as well as by guaranteeing a broad outreach via its network partners. The CLC Nort-East offers a fertile environment to boost consumer-driven, game-changing innovation taking an integral value chain perspective.

### **APPLICATION:**

Interested candidates are invited to send their CV and motivation letter (both in English) addressed to the Supervisory Board of the CLC North-East, c/o Justyna Kulawik-Dutkowska, e-mail: <a href="mailto:justyna.kulawik@eitfood.eu">justyna.kulawik@eitfood.eu</a> before April 27th, 2018, 15:00 Central European Summer time. For additional questions, you could contact interim CLC Director Timo Haapalehto (timo.haapalehto@eitfood.eu).

Please include the following statement in your application: "I hereby authorize you to process my personal data included in my job application for the needs of the recruitment process in accordance with the Personal Data Protection Act dated 29.08.1997 (uniform text: Journal of Laws of the Republic of Poland 2016, item 922)". Applications not including this statement cannot be processed and will be automatically rejected.

Shortlisted candidates may be invited for an interview. Shortlisted candidates may be asked to prove their background, qualifications, skills and experiences by providing relevant documents.